



Australian Government

Department of Education, Employment and Workplace Relations
Office of the Federal Safety Commissioner

Leading the way

Leadership is at the heart of building a safety culture. Leaders must drive cultural change from the top down to create positive change in their own organisations and throughout the industry. We appeal to others in our industry to follow our lead in achieving real and sustainable improvements in OHS.

Our beliefs, our values

- Safety is paramount
- All incidents can be prevented
- Risks and hazards can be eliminated or managed
- Leaders at every level are accountable for safety
- A strong safety culture boosts productivity and is good for business

Our vision

A building and construction industry where no one is harmed.

We will deliver

- Safety from the top down
- A workplace where unsafe practices are addressed immediately
- Safety as an integral part of all business agendas
- Proactive and effective safety committees
- Effective safety induction and training on all sites
- Transparent health and safety reporting
- A positive ongoing relationship with subcontractors through mentoring, training and support
- Appropriate time and resources to manage safety
- Risk management strategies that incorporate safe design

How will each of us, as companies, demonstrate our commitment?

We will report publicly every year on our own performance (including trends) and initiatives to improve our safety performance. This will include but is not limited to:

- Key Performance Indicators such as Lost Time Injury Frequency Rates (LTIFR) and Medical Treatment Injury Frequency Rates (MTIFR)
- Positive Performance Indicators
- Strategies to eliminate hazards
- Strategies to improve and maintain workers' health
- Subcontractor OHS performance and strategies to improve their performance
- Rewards and recognition systems
- Lessons learned

Where to next?

We will reconvene in 2010 to reflect on our achievements and review and extend our commitment to OHS.

As leaders in the building and construction industry, we publicly commit to improving the health and safety of all those working on building and construction sites in Australia.